

ANNEX A

TECHNICAL REQUIREMENTS FOR VIGNETTE DEVELOPMENT FOR EXERCISE TRIDENT JUPITER 19-1 BATTLE STAFF TRAINING (BST)

REFERENCE(S): A. Bi-SC CT&ED 75-3 – Collective Training and Exercise Directive

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1. INTRODUCTION.

This document addresses the Headquarters Eurocorps' (HQEC) Provider Support requirements for the preparation and execution of the TRIDENT JUPITER 19-1 (TRJU19-1) Exercise Planning Process sub-phase ID (*Foundation Training–BST*).

a. Overview of the BST for TRJU19-1.

- (1) TRJU19-1 is an Allied Command Transformation (ACT) sponsored Command Post Exercise/Computer Assisted Exercise (CPX/CAX) to train the NRF2020 package at Small Joint Operations (SJO) scale in an opposed entry operation scenario. HQEC will participate as a Primary Training Audience (PTA).
- (2) TRJU19-1 sub-phase IIIB (*Execution–Operations*, scheduled from 05-14NOV19) will also serve as the venue to conduct the evaluation leading up to EC HQ certification as NRF2020 LCC HQ.
- (3) Just prior to sub-phase IIIB, HQEC will conduct an internal BST, accomplishing sub-phase ID of the exercise process (scheduled from 26 Oct -01Nov19).

b. BST Aim and Objectives

(1) BST Aim

The aim of the BST is to warm-up and to prepare HQEC for its role as a NRF LCC HQ in the framework of a NATO SJO during execution of TRJU19-1.

This will be achieved through:

- (a) improving the individual and collective training;
- (b) checking the organization of the CP;
- (c) integrating newcomers, augmentees and Liaison Officers (LNOs);

- (d) practice HQEC staff procedures and Battle Rhythm according to the HQEC Standard Operating Procedures/Instructions (SOPs/SOIs) and the operational level battle rhythm;
- (e) ensuring the use of the relevant Functional Area Services and confirming the HQEC internal Information Management procedures.

(2) BST objectives

- EO1: Practice and refine the ability to contribute to the Joint Task Force Headquarters' (JTF HQ) Decision Making Process.
- EO2: Practice and refine the ability to cooperate and coordinate operations with sister HQs (MCC, ACC, SOCC, JLSG) and with JTF HQ.
- EO3: Practice and refine Land Component level C2 and the implementation of the required staff processes.
- EO3: Practice and refine the planning and execution of high intensity activities with three maneuver brigades against a peer adversary in the early phases of a NATO Art 5 operation.

(3) End state

- (a) HQEC is able to operate as a LCC HQ, focussed on the six basic functions according to Commanders guidance (Command and Control; Intelligence; Joint Fires; Movement and Manoeuvre; Force Protection; Sustainment).
- (b) The HQEC Branch internal and cross-functional staff processes are fully mastered; newcomers, augmentees and LNOs are fully integrated.
- (c) The HQEC is proficient at the conduct of operations in its LCC role, within the framework of a SJO. The conditions for the further NRF evaluation and certification in sub-phase IIIB of TRJU19-1 are set.

c. Scenario Setting.

The scenario will be based on the OCCASUS-North Scenario (Article 5) that is currently being developed by the Joint Warfare Centre for TRJU19 -1.

2. CONTRACT REQUIREMENTS.

a. Summary of tasks

The provider is required to develop and to deliver a Vignette package to be played during the BST (26 Oct – 01 Nov 19, STAVANGER, NOR) that will target key LCC processes. The vignette play has to address the requirements defined by the BST Exercise (see Par 1.b.(2)) and Training

Objectives (will be developed later by HQEC), and has to be in line with the TRJU19-1 exercise scenario. To that end, the provider will be required to:

- (1) Develop the vignettes for the BST in coordination with and in accordance with the guidance of the HQEC MEL/MIL Staff Officer (SO).
- (2) If necessary, enable/support the vignette play through development of additional documents, keeping in mind that it is the HQEC intent to stick as much as possible to the existing TRJU19 scenario documents.
- (3) Develop the draft vignette structure (including proposed injects) by 30 Aug 2019, and participate as members of the MEL/MIL Development Team (MMDT) in the Vignette Scripting Workshop (WS) with the required personnel, in order to refine and finalize the vignettes.
- (4) Participate in the BST sub-phase 1D, as members of the HQEC Exercise Control (EXCON) and coordinate the Vignette management and dynamic production if required, under the lead of HQEC MEL/MIL - SO.

b. Provider Requirements

- (1) The provider must meet following technical criteria:
 - (a) Have demonstrated experience in leading the design and delivery of a strategic, joint operational or tactical level BST event (preferably vignette-driven) in the past 24 months.
 - (b) Have demonstrated experience with NATO's decision making process, campaign synchronization and battle rhythm events from strategic through the joint operational down to the tactical level.
 - (c) Have demonstrated expertise in the NATO Crisis Response System and its application at the NATO strategic, operational and tactical levels.
 - (d) Have demonstrated experience with working with a Land Component in a joint operational context in a NATO Article 5 campaign as part of NRF.
 - (e) Be familiar with the OCCASUS-North scenario developed for TRJU19.

c. Personnel Requirements:

The provider will propose for each of the following positions a candidate including a short professional Bio resume.

- (1) One (1) Project Manager (PM), responsible for the Vignette Development coordination. He/she will supervise the preparation and elaboration of the vignettes and will provide the operational level experience of a Joint HQ.

During the BST execution, the PM will be the deputy to the HQEC MEL/MIL Chief and in this capacity he/she will be responsible for overseeing the Vignette Managers (VM).

- (2) Four (4) Vignette Managers (VM) experienced in MEL/MIL production, covering the functions Intel/Targeting; Operations; Logistics/Sustainment; and Information Activities. It is highly desirable that one of the VMs also has Host Nation expertise in addition to his main area of expertise. The VMs are expected to develop up to two vignettes each within their field of expertise and to manage respective vignettes and associated injects during the BST.

d. Profiles:

- (1) Project Manager.

- (a) Have a military background as a Staff Officer (or senior-level civilian equivalent) at the operational or higher tactical Level.
- (b) Have demonstrated experience working in an Exercise Control (EXCON) in a NATO joint operational and/or higher tactical level exercise in the past 24 months.
- (c) Have demonstrated experience in vignettes based MEL/MIL development process for a NATO joint operational and/or Land Component level exercise in the past 24 months.
- (d) Be fluent in English (comparable to NATO SLP 4343 or minimum Level C1 in the Council of Europe's Common European Framework of Reference).
- (e) To hold a valid NATO Secret security clearance.
- (f) Desirable to have been deployed in a NATO led mission.

- (2) Vignette Managers.

The VMs will develop the vignettes under the lead of the PM and the MEL/MIL - SO. VMs will develop and manage up to two vignettes each.

- (a) Have a military background as a Staff Officer (or senior-level civilian equivalent) at the operational or higher tactical Level within respective area of expertise.
- (b) Have demonstrated experience working in an Exercise Control (EXCON) in a NATO joint operational and/or higher tactical level exercise in the past 24 months.
- (c) Have demonstrated experience in vignettes based MEL/MIL development process for a NATO joint operational and/or Land Component level exercise in the past 24 months.

- (d) Have demonstrated experience in NATO's Campaign Synchronization and Targeting process (Intel/Tgt VM).
- (e) Have demonstrated experience in NATO's Intelligence cycle and Joint Intelligence Surveillance and Reconnaissance (JISR) in support of operations, including INTEL simulation in EXCON (Intel/Tgt VM).
- (f) Have demonstrated experience of NATO's Orders and Plans preparation processes (e.g. Joint Coordination Orders, Operation Orders, Fragmentary Orders) at the operational and Land Component Command level (Ops VM).
- (g) Have demonstrated experience in both NATO Joint Logistics and Land Logistics processes and capabilities, preferably in the NRF environment (Sustainment VM).
- (h) Have experience in NATO information activities at the Land Component level and operational experience of fusing lethal and non-lethal effects (IA VM).
- (i) Desirable: have demonstrated experience of the Baltic States' respective Host Nations' (HN) government crisis response systems, HN Defence Forces, HN support capabilities and geography.
- (j) Be fluent in English (comparable to NATO SLP 4343 or minimum Level C1 in the Council of Europe's Common European Framework of Reference).
- (k) To hold a valid NATO Secret security clearance.
- (l) Desirable to have been deployed in a NATO led mission.

3. GENERAL INSTRUCTIONS.

- a.** Coordination: The coordination between the provider and EC HQ with regard to the vignette development will be done exclusively through the HQEC MEL/MIL – SO.
- b.** In the event that the provider would have to replace one of the personnel after the awarding of the contract, the provider will have to solicit HQEC approval prior to the replacement.
- c.** The provider needs to have access to the TRJU19 scenario documents, and has to ensure a profound knowledge of the TRJU operational dilemmas, that will be developed during the Incident Development WS in Stavanger (01-05 JUL19).
- d. Restrictions / classification**

- (1) All documents related to or produced during the BST are for official use only. EUROCORPS will have the full rights on all products to use it freely in later occasions.
- (2) All the documents produced by the provider will be considered UNCLASSIFIED and will not contain classified material or information. Any required security classification label will be added exclusively by the EC HQ when necessary after the reception of the documents.
- (3) The documents should be delivered in both pdf & MS Office (word, ...)

e. Points of contact in EC HQ

- (1) Chief Exercise Section: OF4 (DEU A) PRESTEL, Michael
Tel: 00 33 3 88 43 21 60 / Fax: 00 33 3 88 43 20 40
PRESTEL.M@eurocorps.org
- (2) TRJU19-1 OPR: OF3 (DEU A) KUHLES, Stefan
Tel: 00 33 3 88 43 24 10 / Fax: 00 33 3 88 43 20 40
KUHLES.S@eurocorps.org
- (3) MEL/MIL - SO: OF3 (DEU A) SUNNEN, Klaus
Tel: 00 33 3 88 43 21 63 / Fax: 00 33 3 88 43 20 40
SUNNEN.K@eurocorps.org
- (4) HQEC TRJU19 Functional Mailbox:
MB_EX_TRJU19-1_G7_OPR@eurocorps.org

f. Timelines:

- (1) **Optional:** Participation as part of the HQEC delegation in the Incident Development WS (Stavanger, 01-05 July 2019).
- (2) Development of draft vignettes (Home base. Jul–Sep 19).
- (3) Draft vignette proposal NLT 30 Aug 2019.
- (4) Vignette Scripting WS (FRA Strasbourg, 14 – 18 Oct 19). Required personnel (1) PM + (4) VMs.
- (5) BST (NOR Stavanger, 26 Oct – 01 Nov 19¹). Required personnel (1) PM + (4) VMs

Comment: Travel days are NOT included in above dates.

¹ Detailed timing : 26-27 Oct 19 BST Preparation ; 28-31 Oct 19 BST Execution ; 01 Nov 19 BST Corrective Actions